

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

MINUTES OF A REGULAR MEETING OF THE  
FACULTY SENATE HELD ON JANUARY 18,  
1974, IN THE FACULTY CONFERENCE ROOM,  
SIXTH FLOOR, LISNER HALL

- 1 The meeting was called to order at 2:10 p.m. by President Elliott, who presided.

Present: President Elliott, Provost Bright, Registrar Houser, Albert, Angel, Birnbaum for Feffer, Black, Breen, Cassidy, Foa, Harris, Highfill, Hill, Kirsch, Kornhauser for Tillman, Liebowitz, Linden, Morgan, Naeser, Nash, Rutledge for Linton, Schiff, Schmidt, Schwoerer, Smith, Solomon, and Stevens.

Absent: Brenner, Burns, Eisenberg, Grub, Kaye, Kramer, Parrish, Sapin, Tsangaris, and Vaill.

- 2 The minutes of the regular meeting of December 14, 1973, were approved as distributed.

President Elliott called upon Professor Naeser who moved that Item 3 on the agenda entitled "Old Business" (concerning reintroduction and further consideration of Resolution 73/7, "A Resolution Approving Revisions to the Faculty Code and Ordinances") be deferred until all other business on the agenda had been completed. Professor Stevens seconded the motion and it was adopted unanimously.

- 4 (a) The Annual Report of the Educational Policy Committee was received by the President.

(b) Professor Stevens, on behalf of the Executive Committee, nominated the following persons for the committee to nominate the Executive Committee: Charles R. Naeser, Temporary Chairman (Columbian College); Guy Black (SGBA); John G. Boswell (Education); Marie M. Cassidy (Medical); Joseph Foa (Engineering); Philip H. Highfill, Jr. (GSAS); Peter P. Hill (Columbian College); Carl A. Lindon (SPIA); and Ralph C. Nash, Jr. (Law). There were no nominations from the floor and the slate was elected.

President Elliott called upon Professor Stevens for a special item of business not included on the agenda. Professor Stevens advised the Senate of Professor Kaye's recent hospitalization and reported that Professor Kaye was making excellent progress, but would be unable to return for the balance of the semester, and, therefore, requested that replacements be elected for him on the Executive Committee and the University Development and Resources Committee. For these two purposes, Professor Stevens asked for suspension of the rules which was granted. Professor Stevens moved the nomination of Salvatore F. Divita, Associate Professor of Business Administration, as Acting Chairman of the University Development and Resources Committee, as the replacement for Professor Kaye who had served as Chairman. No further nominations were made, and Professor Divita was unanimously elected. President Elliott then asked for nominations from the floor for a replacement for Professor Kaye on the Executive Committee. Professor Naeser nominated Professor Eisenberg, and Professor Black nominated Professor Grub. No other nominations were made and Professor Grub was elected by a secret ballot by a vote of 10 to 8 to serve as the replacement for Professor Kaye on the Executive Committee.

- 5 Under Brief Statements, Professor Stevens reminded the Senate of the Special Meeting of the Senate scheduled for Friday, January 25, 1974, and also that annual reports were due at the February Senate meeting.

President Elliott, returning to Item 3 on the agenda concerning revisions to the Code, called upon Professor Naeser. Reconsideration of Section II. B commenced with Professor Naeser's motion to move adoption of the following new wording of this section:

## II. Academic Freedom

B. The University adheres to the principle of a faculty member's freedom of investigation. A faculty member shall, however, observe legal restrictions upon his research, and shall be subject to such guidelines on sponsored research as shall be recommended by the Faculty Senate and adopted by the University. A member of the faculty on full-time service shall not permit his research to interfere with his teaching duties. A full-time active status member of the faculty may apply through appropriate channels for modification of his academic program so as to permit him to undertake an approved research project.

Professor Morgan seconded the motion. Professor Stevens explained that past Senate action with regard to the guidelines set for sponsored research was made in the form of a recommendation for approval by the Senate Committee on Research to the President and, subsequently, was adopted as University policy. Professor Nash requested that the Senate take action to ratify the recommendation of the Senate Committee on Research concerning the guidelines for sponsored research. The question was called on Professor Naeser's motion, a vote taken, and it was carried unanimously. Professor Stevens then moved suspension of the rules so that Professor Nash could move ratification of the past action of the Senate Committee on Research, and Professor Morgan seconded the motion. Professor Nash moved that the Senate ratify the past action of the Senate Committee on Research in recommending approval of the guidelines for sponsored research, and Professor Schwoerer seconded the motion. The motion was unanimously adopted.

After debate and discussion, the following additional revisions to the Code revision were adopted by the Senate:

IV. A. 1. a) Substitute for first sentence: 'Every new faculty appointment shall be made in the form of a letter signed by the appropriate University official. Such appointments shall be made in accordance with and subject to the provisions of this Code and of implementing procedures adopted by the full-time active status members of the faculty.' (Page 5)

b) Change 'Tenure' to 'Tenured.' (Page 6, Line 6)  
Delete 'probationary.' (Page 6, Line 7)

### 2. Part-time Appointments

Substitute for first sentence: 'All appointments to part-time active status (as defined in Article I, Section B, Paragraph 2) will be for a specified period of a year or less.' (Page 6)

Delete all of 3 as printed (Pages 6 and 7) and substitute the following:

### 3. Full-time Appointments Without Tenure

a) Except in special circumstances all appointments or reappointments in full-time active status positions which do not confer tenure shall be for a term of stated length.

IV. A. 3. Full-time Appointments Without Tenure (cont'd)

- b) The total of such terms, including all full-time service with the rank of instructor or higher in this or other recognized institutions of higher learning, shall not exceed seven years, provided that:
- 1) Leaves of absence to engage in authorized teaching or research activities at another institution shall be included in this seven-year period.
  - 2) Leaves for study toward a degree, for military or other national emergency service or for personal reasons, shall not be included in this period.
  - 3) A faculty member with more than three years' previous full-time service at another institution may be appointed without tenure for four years.
  - 4) Members of the faculty who are stationed at affiliated institutions and assigned to educational programs of the Medical Center may serve for more than seven years without tenure.
- c) ~~In most cases, full-time active status faculty members will be considered for tenure within the maximum period specified above. Where this is not the case, the appointee shall be notified at the time of his initial appointment.~~
- d) A faculty member of the rank of assistant professor or higher who will not be granted tenure at the end of the final year of his maximum term of appointment shall be so notified in writing in accordance with Article V, Section B, hereof. Any such faculty member who is not so notified will acquire tenure at the end of the term.

[Recommitted]

On Page 8 change: 3) to 4.

(a) to a) and delete 'continuous' in last sentence.

(b) to b) and delete 'probationary' in last sentence.

On Page 9 change: (c) to c) and delete 'probationary' in first sentence.

(d) to d) and delete the first sentence. Substitute

'Professors may be appointed with tenure or for a period of not more than three years without tenure.'

IV. B. PROMOTION (Page 9)

Place '1.' before 'Promotion is dependent. . .'

Place '2.' before 'As a general practice. . .'

[Recommitted]

Add '3. ~~Each department or school shall establish and publish the criteria on which promotion and tenure decisions will be based.~~'

Add '4. Each department or school shall establish procedures for periodically informing faculty members whether they are making satisfactory progress toward promotion.'

V. B. Change title to 'TERMINATION OF NON-TENURED APPOINTMENTS' (Page 10)

1. Change title to 'Notice of Nonrenewal of Appointments.'  
Delete 'probationary' and change 'a' to 'an.' (Line 9)
1. a) Change 'less' to 'later.' (Line 14)
3. Delete 'probationary or visiting faculty' and substitute  
'non-tenured.' (Page 11, Line 13)  
Delete 'probationary' and change 'a' to 'an.' (Page 11, Line 14)

VI. B. Delete 'Dean of the corresponding college or school, and the Dean of  
Faculties' and substitute 'appropriate administrative official of the  
corresponding college or school, and the Provost;' (Page 13, Lines 10, 11)

Professor Naeser stated that he would have his committee reconsider the two recommitted paragraphs and would resubmit them for consideration at the next Senate meeting. He agreed with the suggestion that before final action was taken by the Senate a clean copy reflecting the final version of the Code and Ordinances, as amended, would be provided.

- 6 President Elliott adjourned the meeting at 4:20 p.m. upon motion duly made and seconded.

  
Frederick R. Houser  
Secretary

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D.C.

Faculty Senate Committee on Educational Policy

ANNUAL REPORT  
1973-1974 Session

Three meetings this fall produced the following results:

- (1) On September 7 the Committee was pleased to reaffirm the worth of the ACADEMIC FORUM and subsequently to see the full Senate accept its recommendation (Res. 73/6) that this faculty-student publication be continued at two issues per year for a period of two more years, and with an increased budget of \$2900 per issue.
- (2) On November 16 the Committee heard Prof. William Griffith urge that G.W. establish regular and systematic means of evaluating the teaching performance of its faculty. Prof. Griffith made the following points: (a) such evaluations might assist the University in competing for high-quality students and/or for public funds; (b) evaluative findings might be fed back to the individual faculty person (exclusively) to help him improve his teaching, or (c) they might be used by others in reaching decisions relating to retention, promotion, or tenure. The Committee has responded to this extent: its chairman has been authorized to gather information on "faculty evaluations" as they operate at other universities. In sum, the Committee is still at the stage of information-gathering.
- (3) At its meeting on November 30 the Committee was singularly unreceptive to the chairman's suggestion that if, under financial stringency, the faculty were asked to return to a 12-hour teaching load, this return might be least painfully accomplished under faculty self-direction. The Committee felt that the time had not yet come to offer this sort of increased commitment. The meeting proved useful in one respect, however, when Vice President Bright gave assurances that the faculty would be told well in advance of any sacrifices which it might be called upon to make as a result of the University's financial distress.

Respectfully submitted

*Peter P. Hill*

Peter P. Hill, chairman

The Committee:

Letitia W. Brown  
Walter M. Kahn  
Edward N. Kassira  
Richard W. Kenney  
Hewitt Kenyon  
Laurence A. Leite  
Carl A. Linden  
T. P. Liverman  
Joseph B. Margolin  
Elizabeth S. Neyman  
Thomas M. Peery  
Lewis A. Schiller  
Irene Thompson  
Neofytos T. Tsangaris  
Harold F. Bright, Provost, ex officio

THE GEORGE WASHINGTON UNIVERSITY  
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The Faculty Senate

January 9, 1974

The Faculty Senate will meet on Friday, January 18, 1974, at 2:10 p.m., in the Faculty Conference Room on the sixth floor of Lisner Hall (Old Library).

AGENDA

1. Call to order

2. Minutes of the regular meeting of December 14, 1973

3. Old Business:

Reintroduction and further consideration of Resolution 73/7, "A RESOLUTION APPROVING REVISIONS TO THE FACULTY CODE AND ORDINANCES," Professor Charles R. Naeser, Chairman, Professional Ethics and Academic Freedom Committee


4. General Business:

(a) Annual Report: Educational Policy Committee

(b) Nomination and election of the Nominating Committee for the Executive Committee: Charles R. Naeser, Temporary Chairman (Columbian College); Guy Black (SGBA); John G. Roswell (Education); Marie M. Cassidy (Medical); Joseph Foa (Engineering); Philip H. Highfill, Jr. (GSAS); Peter P. Hill (Columbian College); Carl A. Linden (SPIA); and Ralph C. Nash, Jr. (Law).

5. Brief Statements

6. Adjournment

  
Frederick R. Houser  
Secretary

